



‘Equity, Inclusion & Organisational Diversity’ programme

Leading Equity, Diversity & Inclusion pathway (Online delivery)

Accreditation: The Institute of Leadership & Management (InstituteLM)

Autumn: September – December 2023

Module #	Module title	Happening when?	How long?
1	Let’s Talk About Race: Developing a shared language and practice	20 th September	9:30am - 12:30pm
		04 th October	9:30am - 11:00am
2	Understanding Equity, Diversity & Inclusion	18 th October	9:30am – 12:00pm
		01 st November	9:30am – 12:30pm
3	Leading Diverse Teams and Workforce	15 th November	9:30am- 12:30pm
		30 th November	9:30am – 12:30pm
4	Leading change for equity	TBC	4.5 hours
5	Institution Focused Case Study	TBC	30 hours

Key: Modules: 1,2,3: Associate level; Modules: 1, 2,3,4: Member level; Modules: 1,2,3, 4,5 Fellow level

Programme duration: Associate: up to 3 months; Member: up to 8 months; Fellow: up to 8 months

Fees: Associate: £795+VAT; Member: £1195+VAT; Fellowship: £1,850+VAT (per person)

Spring: January – April 2023

Module #	Module title	Happening when?	How long?
1	Let’s Talk About Race: Developing a shared language and practice	17 th January	9:30am - 12:30pm
		31 st January	9:30am -11:00am
2	Understanding Equity, Diversity & Inclusion	21 st February	9:30am – 12:00pm
		28 th February	9:30am – 12:30pm
3	Leading Diverse Teams and Workforce	13 th March	9:30am - 12:30pm
		20 th March	9:30am – 12:30pm
4	Leading change for equity	TBC	4.5 hours
5	Institution Focused Case Study	TBC	30 hours

Key: Modules: 1,2,3: Associate level; Modules: 1, 2,3,4: Member level; Modules: 1,2,3, 4,5 Fellow level

Programme duration: Associate: up to 3 months; Member: up to 8 months; Fellow: up to 8 months

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Levels and suggestions

- Associate: suitable for someone wishing to develop their knowledge and understanding of EDI issues
- Membership: suitable for someone leading EDI change at unit level (e.g.: in a department)
- Fellow: suitable for someone with strategic responsibility for leading EDI change at institutional level

Programme arrangements

- We offer rolling start dates
- We can offer a 'Closed cohort' where we deliver to 10 or more participants in an institution or across two or more collaborating institutions

Programme benefits

- ✓ Designed and delivered by experts
- ✓ Blends research and case studies practice
- ✓ Quality assured training which reflects national standards for leadership and management.
- ✓ Enhances the capacity of participants/ /organisation to more effectively engage with and advance diversity in their organisation
- ✓ Successful completion will allow participants to use post-nominals (AMInstLM, or MInstLM or FInstLM)
- ✓ 1-year FREE membership of the ILM from the date of registration
- ✓ Access to the InstituteLM's online library for the period of registration.

Contact: Register your interest and/or send your questions to us via: ilm@instituteforequity.ac.uk