

Simplified Version

Certificate in Leading Equity, Diversity & Inclusion

The Certificate in Leading Equity, Diversity & Inclusion (EDI), offered by the Institute for Equity, University Centre is the first UK accredited course in EDI in the country. It is designed to support anyone, in any organisation with responsibility for leading EDI. It combines theory with practice and offers participants lots of practical tools to improve systems, policies, structures and leadership through the lens of belonging and identity.

Module #	Module title
1	Let's Talk About Race: Developing a shared language and practice
2	Understanding Equity, Diversity & Inclusion
3	Leading Diverse Teams and Workforce
4	Leading change for equity

Programme duration: 3 months – 6 months

Target: suitable for anyone with responsibility for leading EDI at unit or organisational level.

Programme benefits

- ✓ Designed and delivered by experts
- ✓ Full online delivery
- ✓ Blends research and case studies practice
- ✓ Quality assured training which reflects national standards for leadership and management.
- ✓ Enhances the capacity of participants/ /organisation to more effectively engage with and advance diversity in their organisation
- ✓ Access to the Institute's Virtual Learning Environment library for the period of registration.
- ✓ 1-year free Institute membership

Amplified Version

Drive Change in organisational equity with the UK's Premier EDI Qualification

Certificate in Leading Equity, Diversity & Inclusion

The Institute for Equity, University Centre, is proud to offer the **first UK accredited course in EDI in the country**. This programme is not just about compliance; it is about transformation. We provide the theoretical grounding and practical expertise necessary to lead with impact in any organisational setting.

A Practical Approach to Leadership

This certificate is designed to bridge the gap between academic theory and workplace reality.

- **Theory into Practice:** Participants are equipped with practical tools to improve organisational systems and policies.
- **Structural Impact:** Focus on refining structures and leadership through the critical lens of **belonging and identity**.
- **Evidence-Based:** Every aspect of the training blends rigorous research with real-world case studies.

Who Should Attend?

This programme is built for leaders ready to take the next step in their professional journey:

- Anyone with responsibility for leading EDI at a unit or organisational level⁹.
- Individuals across any sector or organisation who want to influence cultural change¹⁰.
- Leaders seeking to enhance their capacity to effectively engage with and advance diversity within their teams.

Course Structure

Our curriculum is delivered through four comprehensive modules designed to build leadership competence sequentially.

Module	Title	Focus Area
1	Let's Talk About Race	Developing a shared language and practice for racial equity.
2	Understanding EDI	Deep dive into the core principles of Equity, Diversity, and Inclusion.
3	Leading Diverse Teams	Strategies for managing and empowering a diverse workforce.
4	Leading Change for Equity	Implementing sustainable, systemic changes across an organisation.

Why Choose This Programme?

Professional Excellence

- **Accredited Quality:** Training is quality-assured and reflects national standards for leadership and management.
- **Expert Design:** Every module is designed and delivered by recognized experts in the field.

Flexible, Modern Learning

- **100% Online:** Full online delivery allows you to balance professional development with your current role.
- **Flexible Duration:** Complete the programme at your own pace within **3 to 6 months**.

Exclusive Candidate Benefits

- **VLE Library:** Gain full access to the Institute's Virtual Learning Environment library for your entire registration period.
- **Professional Network:** Receive a **1-year free Institute membership** upon enrolment to connect with a community of EDI practitioners.

Ready to lead with equity?

Contact the Institute for Equity University Centre today to secure your place in our next cohort.

E: admin@instituteforequity.ac.uk